

# Comparisons of Job Characteristics

**Focus Occupation: Mental Health Counselors (21-1014)**

**Associated Occupation: Psychiatric Aides (31-1013)**

Compare Knowledge  
 Compare Skills  
 Compare Abilities  
 Compare Detailed Work Activities  
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 94

**Focus Occupation: Mental Health Counselors (21-1014)**

**Associated Occupation: Psychiatric Aides (31-1013)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Psychology	6.4	20.0	23.2	>> Current knowledge level is likely more than sufficient
Therapy and Counseling	3.8	17.4	23.2	>> Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	12.6	17.1	>> Current knowledge level is likely more than sufficient
Public Safety and Security	6.9	11.6	6.6	<< Extensive education and/or training may be required
Sociology and Anthropology	4.1	10.8	14.1	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 84

**Focus Occupation: Mental Health Counselors (21-1014)**

**Associated Occupation: Psychiatric Aides (31-1013)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.5	19.5	>> Skill level is likely more than sufficient
Monitoring	9.9	11.5	14.2	> Skill level is likely sufficient
Service Orientation	7.9	11.4	15.9	>> Skill level is likely more than sufficient
Coordination	9.1	10.8	11.4	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 85				
Focus Occupation: Mental Health Counselors (21-1014) Associated Occupation: Psychiatric Aides (31-1013)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	14.5	17.5	>	Current ability level is likely sufficient
Static Strength	5.0	9.3	3.2	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	7.5	2.2	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.2	2.6	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.7	2.1	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.2	2.2	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	5.7	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

  

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 50
Focus Occupation: Mental Health Counselors (21-1014) Associated Occupation: Psychiatric Aides (31-1013)	
Work Activities	Exclusivity of Activity
Use interviewing procedures	23
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

  

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 86
Focus Occupation: Mental Health Counselors (21-1014) Associated Occupation: Psychiatric Aides (31-1013)	
Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Data management and query software	1

Information exchange software	1
Medical thermometers and accessories	31

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.